

BREACH COMPLAINT MODEL

Company / Area / Department to which the complainant belongs:

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Name and surname of the complainant:

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Email address and phone number of the complainant:

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Name and surname of the person reported:

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Type of Violation (mark with an X):

- Violation of human rights:** trafficking in human beings, prostitution, trafficking and illegal transplantation of organs, illegal trafficking of persons, havoc affecting the physical integrity or health of persons caused by explosives and other agents....
- Protection of our environment:** Failure to comply with environmental regulations: havoc affecting the environment caused by explosives, and other agents ...
- Confidentiality of information:** Any unauthorized use of non-public information of the company, customers, suppliers, or third parties.
- Corruption:** Failure to comply with company procedures related to the selection, negotiation or supervision of suppliers or contractors, detection of suspicious behavior in relations with Public Officials, breach of internal guidelines regarding gifts and donations; corruption in international business transactions.
- Conflicts of interest:** personal situations or inappropriate relationships with customers, suppliers, etc. that can condition the correct performance of professional duties.
- Workers rights:** Behaviors that endanger the health and integrity of workers, or that generate situations of discrimination, or involve harassment or any of the behaviors indicated in the Code of Conduct.
- Computer Resources:** Inappropriate use of the company's computer equipment, unauthorized download of programs.

- Solvency of the company and accounting aspects:** Concealment of assets, as well as registration, and systematic analysis of commercial and financial transactions in breach of accounting regulations.
- Offenses related to securities:** Use of confidential or restricted information for the purchase / sale of securities.
- Abnormalities in the order and destination of capital:** Behaviors that make the company's money laundering prevention policies ineffective, as well as the obtaining, management and fraudulent use of public subsidies, crimes against the Public Treasury and Social Security.
- Fraud and Counterfeit:** deceptions and omissions of relevant information to customers and third parties, forgery of credit cards, debit cards and travelers checks.
- Industrial Property:** use of trademarks and patents, without having the mandatory license.
- Intellectual property:** reproduction, plagiarism, distribution, communication... for profit, of a literary, artistic or scientific work or presentation, or its transformation, interpretation or artistic execution without the authorization of the holders of the corresponding intellectual property rights or of their assignees.
- Crimes against Public Health:** Drug Trafficking

Description of the infraction reported:

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Support documentation on which the communication is based:

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I declare that the present communication was made in good faith and that, except for error or involuntary omission, the information provided is true, as well as that:

- I know the treatment that may be given to the data contained in this communication and the content of the "Whistleblower Channel" procedure.

I forward this communication through the Whistleblower Channel,

Signed:.....

Date:.....

(This document will be guarded in the offices of the legal person in accordance with its Archiving and Document Conservation Policy, with a copy of the same being given to the caller)