	PENAL COMPLIANCE	
	BREACH COMPLAINT MODEL	
	Date	09/07/2020
	Review	0
	Pages	1 de 2

Company / Area / Department to which the complainant belongs

Name and surname of the complainant

E-mail address and telephone number of the complainant

Name and surname of the accused

Type of offense (mark with an X):


- **Violation of human rights:** trafficking in human beings, prostitution, trafficking and illegal organ transplantation, illegal human trafficking, damage that affects the physical integrity or health of people caused by explosives and other agents.....
- **Protection of our environment:** Non-compliance with environmental regulations: damage affecting the environment caused by explosives and other agents....
- **Confidentiality of information:** Any unauthorized use of non-public information of the company, customers, suppliers or third parties.
- **Corruption:** Non-compliance with company procedures related to the selection, negotiation or supervision of suppliers or contractors, detection of suspicious behavior in relations with public officials, non-compliance with internal guidelines on gifts and donations, corruption in international business transactions.
- **Conflicts of interest:** personal situations or inappropriate relationships with customers, suppliers, etc. that may condition the correct performance of professional duties.
- **Workers rights:** Behaviors that endanger the health and integrity of workers, or that generate situations of discrimination, or involve harassment or any of the behaviors indicated in the Code of Conduct.
- **Information resources:** Inappropriate use of the company's computer equipment, unauthorized downloading of programs.
- **Solvency of the company and accounting aspects:** Concealment of assets, as well as registration and systematic analysis of commercial and financial transactions in breach of accounting regulations.
- **Offenses related to titles and securities:** Use of confidential or restricted information for the purchase / sale of securities.
- **Anomalies in the order and destination of capital:** Conducts that render the company's money laundering prevention policies ineffective, as well as the obtaining, employment and fraudulent management of public subsidies, crimes against the Public Treasury and Social Security.
- **Fraud and counterfeiting:** deception and omissions of relevant information to clients and third parties, falsification of credit cards, debit cards and travelers checks.
- **Industrial property:** use of trademarks and patents, without having the required license.
- **Intellectual property:** reproduction, plagiarism, distribution, communication for profit, of a literary, artistic or scientific work or presentation, or its transformation, interpretation or artistic execution without the authorization of the holders of the corresponding intellectual property rights or their assignees.
- **Crimes against public health:** Drug traffic.

Information regarding the General Regulation on Data Protection of the EU (Regulation (EU) 2016/679), Organic Law 15/1999, of December 13, Protection of Personal Data, and Law 34/2002, of July 11, Services of the Information Society and Electronic Mail.

Responsible: Montajes ROTELU S.L. with CIF B36057909 and headquarters in Polígono Industrial Ribadelouro s/n, 36710 Tui (Pontevedra) | **Main Purpose:** Management of commercial and professional relationships, answer to queries or send information | **Rights:** Access, rectification, deletion and portability of your data, limitation and opposition to your treatment, as well as not being subject to decisions based solely on the automated processing of your data, when appropriate | **Additional Information:** You can consult the additional and detailed information about our Privacy Policy at www.rotelu.es or by writing to the email admon@rotelu.es | **Confidentiality:** If you are not the addressee and you receive this email in error, please contact us and immediately destroy the email by mistake received with all your attachments without reading them or making any use of the data contained in them, keeping in mind to the consequences that may derive from an improper use of said data.

Este documento está controlado, se prohíbe su distribución y reproducción si consentimiento de Montajes ROTELU S.L.

C.I.F. B-36057909 Polígono Industrial de Ribadelouro 36710 Tui - Pontevedra - Telf.:986 639 606 | Fax: 986 639637 | Web: www.rotelu.es

	PENAL COMPLIANCE	
	BREACH COMPLAINT MODEL	
	Date	09/07/2020
	Review	0
	Pages	2 de 2

Description of the reported violation

Supporting documentation on which the communication is based

I declare that this communication was made in good faith and that, except for errors or involuntary omissions, the data provided are true, as well as that::

- I know the treatment that may be given to the data consigned in this communication and the content of the procedure of the "Complaint Channel"

I send this communication through the Complaint Channel,

Fdo. _____

Date _____

(This document will be kept in the premises of the legal entity in accordance with its Document Archiving and Conservation Policy, a copy of which will be delivered to the communicator)

Information regarding the General Regulation on Data Protection of the EU (Regulation (EU) 2016/679), Organic Law 15/1999, of December 13, Protection of Personal Data, and Law 34/2002 , of July 11, Services of the Information Society and Electronic Mail.

Responsible: Montajes ROTELU s.l. with CIF B36057909 and headquarters in Polígono Industrial Ribadelouro s/n, 36710 Tui (Pontevedra) | **Main Purpose:** Management of commercial and professional relationships, answer to queries or send information | **Rights:** Access, rectification, deletion and portability of your data, limitation and opposition to your treatment, as well as not being subject to decisions based solely on the automated processing of your data, when appropriate | **Additional Information:** You can consult the additional and detailed information about our Privacy Policy at www.rotelu.es or by writing to the email admon@rotelu.es | **Confidentiality:** If you are not the addressee and you receive this email in error, please contact us and immediately destroy the email by mistake received with all your attachments without reading them or making any use of the data contained in them, keeping in mind to the consequences that may derive from an improper use of said data.

Este documento está controlado, se prohíbe su distribución y reproducción si consentimiento de Montajes ROTELU S.L.

C.I.F. B-36057909 Polígono Industrial de Ribadelouro 36710 Tui - Pontevedra - Telf.:986 639 606 | Fax: 986 639637 | Web: www.rotelu.es